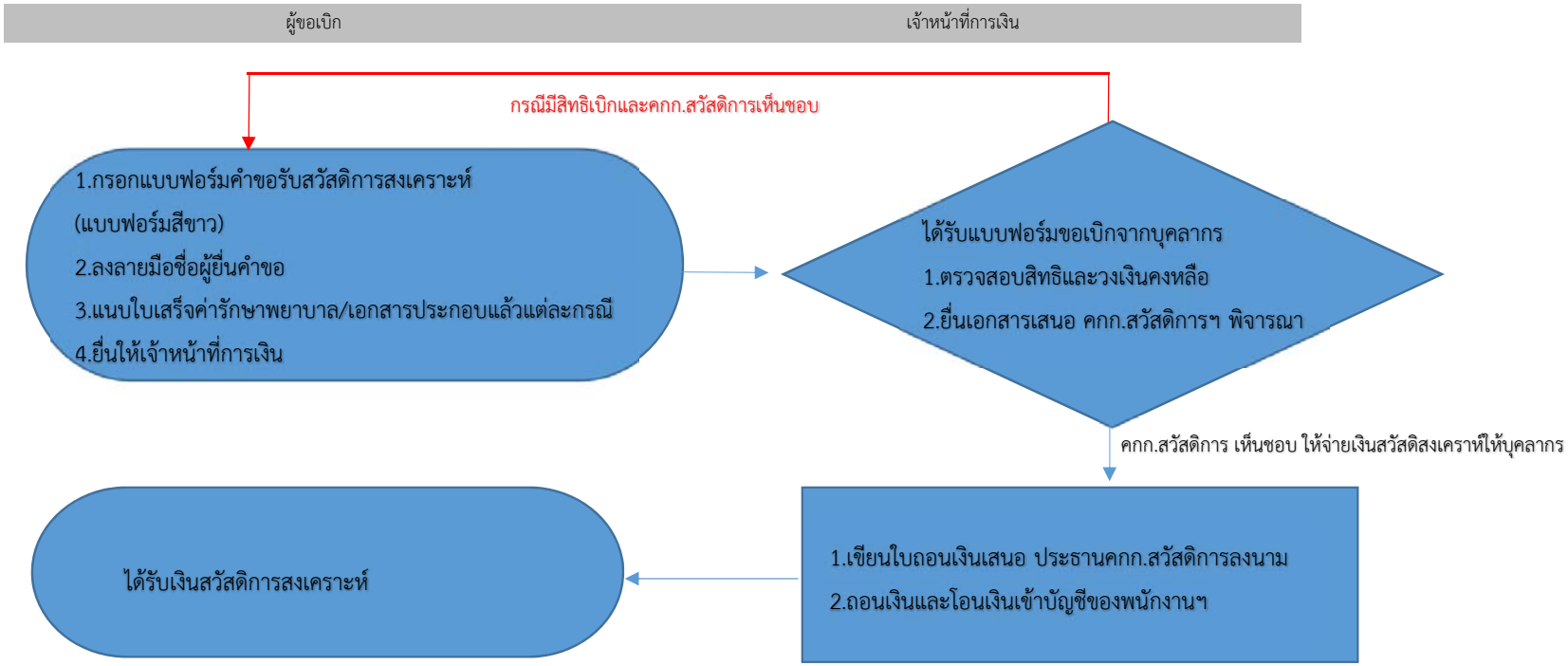Flow chart สวัสดิการส่วนงาน